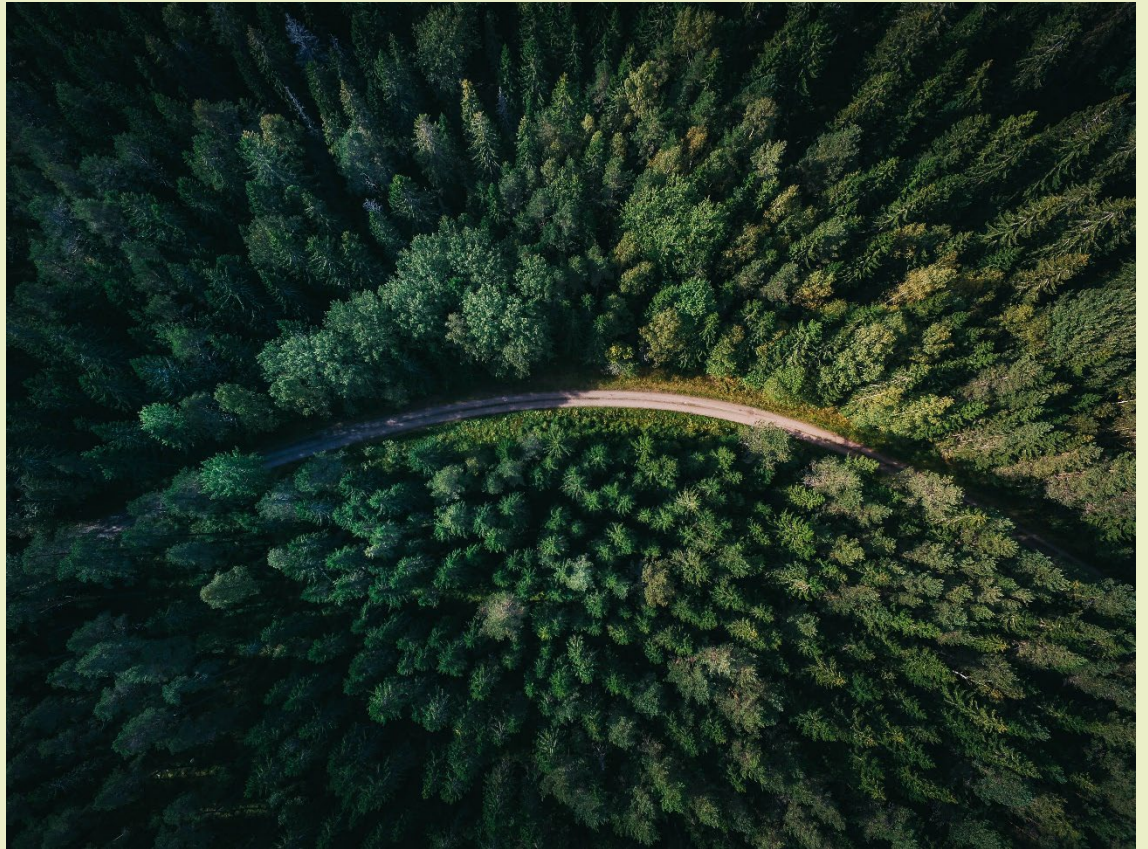




Environmental Policy

BEEVER
AND
STRUTHERS

Environmental Policy

Beever and Struthers is committed to becoming a truly sustainable business through minimising any adverse effects our activities may have on both the local and wider environment. This means providing our clients with high quality services in ways that enhance the environment.

We aim to:

- Consider our local communities and the wider environment in all of our decision making.
- Reduce emissions to a level at which adverse impacts on the environment are minimised.
- Take resources from the environment at a level that is in balance with the expected rate of regeneration.
- Do all we can to comply with and, where possible, exceed statutory obligations.
- Conserve and protect the environment and, wherever possible, improve it through the services we provide.
- Operate in a socially responsible manner.
- Be fully prepared to cope with any operational emergencies that might affect the environment; and
- Lead by example in sustainable best practice within our regions.

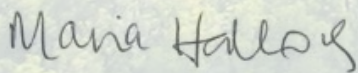
To achieve our aims, we will:

- Apply strict quality controls in all we do.
- Seek to design, operate and maintain our offices to the highest practical standards in order to meet our environmental objectives.
- Continuously improve our environmental working practices; and
- Involve stakeholders in our environmental planning, liaising with local groups and individuals where changes to working practices or our office environment may affect them.
- Reduce our carbon footprint annually by 5% to maintain our Planet Mark accreditation.

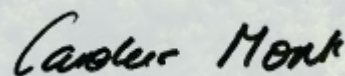
As a firm with its HQ in Manchester, we are a key supporter of the Greater Manchester Climate Change (GMCC) programme and are committed to tackling the global climate emergency. As a city a commitment has been made to reduce CO2 by at least 50% during 2020-2025 with that reducing to zero by 2038 at the very latest!

Geraldine Finn is our nominated Environmental Representative and is responsible for monitoring our environmental performance.

Signed by:



Maria Hallows



Caroline Monk

} Executive Partners

Date: 13 March 2025

Date: 13 March 2025

Environmental Policy



Planet Mark

The Planet Mark Business Certification is an internationally recognised sustainability certification for businesses acknowledging continuous progress, encouraging action and building an empowered and informed community of like-minded individuals.

Beever and Struthers has also achieved the Planet Mark certification by reporting a reduction in our carbon footprint, engaging our stakeholders and increasing our social value. In the past year we have reduced our carbon footprint by 14.7% and contributed over £1,293,316 in social value (measured in TOMs).

Through this certification, we are committed to strengthening our Environmental, Social and Governance (ESG) strategy and contribute to the United Nations Sustainable Development Goals also known as the Global Goals. By measuring and reducing our carbon footprint, we directly and measurably contribute to up to 7 SDGs.

Our 7 Sustainable Development Goals (SDGs)



Environmental Policy

Zellar

We are proud to have been awarded the 'First 50' badge by Zellar for becoming one of the first 50 businesses in Manchester to commit to a sustainability journey. Zellar is a platform which helps businesses take climate action by providing the tools and guidance to go green and save money while tracking their progress and sustainability journey. They provide personal plans to suit the organisation in order to achieve best results.



Groundwork Sustainable Business Membership

We are also proud to be part of The Groundwork Sustainable Business Membership, which helps organisations to champion sustainable business in the North West of England. The scheme enables our business to enhance and improve environmental performance.

Cycle to Work Scheme

As a firm our carbon footprint is very important to us and as part of our commitment to becoming a sustainable business, we have champions in each of our office locations.

We run a cycle to work scheme which is available to all staff and our offices are all environmentally smart and accessible to various public transport links encouraging our colleagues and clients to travel by public transport.

